



Trustees' Annual Report for the period

From: 1 January 2023

To: 31 December 2023

Charity name: Churches in Croxley Green CIO

Charity registration number: 1179287

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	<p>To advance the Christian Faith for the benefit of the public in accordance with the Statement of Faith (see the Schedule). This will be achieved by:</p> <ul style="list-style-type: none">☒ encouraging existing believers (members and attenders of the churches in Croxley Green) to deepen their faith by supporting the practical demonstration of Christian values toward their neighbours in need by the provision of a Parish Nurse;☒ advancing the Christian faith in the wider community by offering a service of excellence and value through the Parish Nurse project, which will be of benefit to people of any faith or none (generally advancing the religion); and☒ advancing the Christian faith by sensitively encouraging service users, where appropriate, to explore the Christian faith for themselves, offering prayer, inviting attendance at local churches and ultimately seeking to bring them to a personal Christian faith. <p>The relief of those in need, by reason of youth, age, ill-health, disability, financial hardship or other disadvantage in Croxley Green, Hertfordshire. In furtherance of this object, but not further or otherwise, the trustees shall have the following powers:</p>

		<ul style="list-style-type: none"> to raise money through grants and donations; and to employ two Parish Nurses.
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	The Parish Nurses provide advice and support to residents in Croxley Green in relation to their health needs in partnership with the local GP's and other health professionals. This work is carried out through either individual contacts or through group activities. They provide health education, advice, family support and where appropriate initiate the development of local support groups. Further information about the work of the Parish Nurse is set out below under 'Achievements and Performance.'
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	The Charity Commission's guidance on public benefit was considered during Trustee meetings, typically led by one of the Trustees who had researched the relevant guidance prior to the meeting.

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	<p>During 2023, two volunteers have had to step back from supporting the service for personal reasons, however two new volunteers have joined the service so there are 4 volunteers in total.</p> <p>A programme of training has been devised for volunteers.</p> <p>Volunteers support the Parish Nursing Service through one to one visiting, assistant at support groups/training events and administration. Our volunteers are an invaluable asset to our service.</p>
Other		<p>The Trustees are also grateful to:</p> <ul style="list-style-type: none"> Parish Nursing Ministries UK for its continuing support and guidance;

		<p>☒ the churches and individuals in and around Croxley Green who have continued to provide spiritual and financial support;</p> <p>☒ the Maurice and Hilda Laing Charitable Trust,</p>
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Achievements and Performance

	SORP reference	
<p>Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.</p>	<p>Para 1.20</p>	<p>During 2023, the Parish Nurses continued to provide bespoke care and support to the people of Croxley Green. This took the form of individual work, group work, support to local drop in cafes, support groups, Toddler Groups etc. Work with local health, social care, churches and businesses identified a gap in providing bespoke support and care for people with Dementia and their carers. As a result of this a bid was successfully secured from the National Lottery Community Fund for £10,000. This in turn is funding one of the Parish Nurses to work an additional 1 day a week to develop Dementia friendly provisions ie churches café's, pubs etc and local support groups.</p> <p>The following case study demonstrates a fairly typical intervention by a Parish Nurse :</p> <p>.A vulnerable lady referred to the Parish Nurse with her consent was seen at her home. This lady was at risk of self-neglect and her ability to live independently was a concern. On assessment, it was clear she had infections in her legs and some concerns with her memory. With her consent, I spoke with the Duty GP and arranged for a double appointment the following day which, in absence of family members, I was able to accompany her to. Antibiotics along with other medications were prescribed. On my request a Dosette Box was requested by the GP to the pharmacy and three 'next step' appointments were made by the GP for follow up appointments. With this lady's consent, I contacted her family, who were grateful for the Parish Nurse input (see below) which likely resulted in this lady not having an emergency admission to hospital at a later date and safety concerns being highlighted to the relevant services. Due to the Parish Nurse interventions and health planning, social care will be assessing her needs.</p> <p>Below is a copy of an e-mail sent to the Trustees regarding the above intervention and its positive impact:</p>

		<p>Hello Vicar,</p> <p>REVIEW</p> <p>This is just a note to register our deep appreciation of the service provided by your Croxley Green Parish Nursing Team recently encountered in connection with a family member living in the All Saints Parish.</p> <p>The delicate, diplomatic and gentle discussions held with the recipient, in the presence of my wife (recipient's relation) and myself, was an inspiration as to how effective an appropriate and meaningful amount of time coupled with a proactive attitude can produce reassurance and results in a very short period of time.</p> <p>The follow up and patience also received to date, whilst understandably limited in the professional time allowable is impressive, considerate, polite and exceptionally helpful.</p> <p>The relief we family members feel now that hurdles have been overcome and a plan of campaign formed is immense and for which we are all very very grateful.</p> <p>Work such as this is not uncommon for us. The overstretched NHS and Social Care Services are unable to provide the time to listen to the bigger picture of what is going on behind closed doors. Self-neglect, domestic abuse – including financial, substance and emotional abuse – isolation, debt, memory difficulties, long-term health conditions, end of life support, carers' support and health promotion are common themes which run through our Parish Nurse work.”</p>
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Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	<p>During 2023 we have continued to see a good balance of people with a faith and those with no faith accessing the service.</p>
Performance of fundraising activities against objectives set	Para 1.41	<p>Fund raising activities continue to be challenging and, and further fundraising is a high priority.</p>
Investment performance against objectives	Para 1.41	

Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	Donations and grants in the period totalled £17,039. As in 2021 and 2022, there were no fundraising events. Gift Aid with interest totalled £1,020. After expenditure of £18,053 cash at bank as at 31 December 2022 was £27,186.
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	<p>The main financial risk to the CIO is a loss of funding in the short to medium term from grant making bodies and/or reduced donations from local Churches and individuals.</p> <p>The CIO's reserves policy is that unrestricted funds held at the beginning of a period should be sufficient for the period to cover – in the event of a loss of income and/or to meet any unforeseen expenditure that may occur to cover – the following budgeted costs:</p> <ul style="list-style-type: none"> ☒ three months' salary (the notice period is three months); ☒ total annually incurred costs; ☒ three months' ongoing costs (plus a 10% contingency); and ☒ total accommodation costs.
Amount of reserves held	Para 1.22	The CIO complied with its reserves policy throughout the year. As at 31 December 2023, there was £17,593 of unrestricted funds to cover a reserves requirement of £6,646.
Reasons for holding zero reserves	Para 1.22	Not applicable.
Details of fund materially in deficit	Para 1.24	Not applicable.
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	Not applicable.

Additional information (optional)

You may choose to include further statements where relevant about:

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The charity's principal sources of funds (including any fundraising)	Para 1.47	
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	
Other		

Structure, Governance and Management

Description of charity's trusts:		Not applicable
Type of governing document (trust deed , royal charter)	Para 1.25	Constitution
How is the charity constituted? (e.g. unincorporated association , CIO)	Para 1.25	Charitable Incorporated Organisation
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	Appointed by existing Trustees

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	
The charity's organisational structure and any wider network with which the charity works	Para 1.51	

Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	Churches in Croxley Green CIO
Other name the charity uses	Not applicable
Registered charity number	1179287
Charity's principal address	c/o The Vicarage All Saints Church The Green Croxley Green Rickmansworth Herts WD3 3HJ

	Names of the charity trustees who manage the charity		Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)	
		1					
		2	Rev Miriam Mugan				
		3	David Reilly	Treasurer	To 11 October 2023		
		4	Deidre Gilmore	Chair			
		5	Rev Paul Palmer				
		6	Richard Griffiths		From 24 March 2022		
		7	Hendrik Jacob Blokhuis	Treasurer	From 11 October 2023		
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		20					

Corporate trustees – names of the directors at the date the report was approved

Director name		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

Additional information (optional)

Names and addresses of advisers (Optional information)				
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	Type of adviser	Name	Address
	Name of chief executive or names of senior staff members (Optional information)		

Exemptions from disclosure

Reason for non-disclosure of key personnel details

Other optional information

Declarations

<p>The trustees declare that they have approved the trustees' report above.</p> <p>Signed on behalf of the charity's trustees</p>							
			Signature(s)				
			Full name(s)				
	Position (eg Secretary, Chair, etc)						
		Date					

